

We are hiring: Junior Consultant



We're not your traditional consultancy. We are known for simplicity, professionalism and tenacious delivery. We bring domain expertise, practical hands-on experience and thought-leadership to our engagements and strive to provide maximum value to our clients.

At the heart of our business is a passionate, high performing, client-focused team who go the extra mile in everything they do. You can be part of that team, here at Simplify we have an Academy Programme that provides a springboard for the next generation of Wealth Consultants. To learn from our experts gaining real life experience on our client engagements, whilst supporting you to attain recognised qualifications.

Junior Consultant Role.

We are looking for energetic, creative and driven individuals to join our team.

As part of the Academy team you will have some experience in Wealth / Life and Pensions. You will be eager to learn, open to new challenges and committed to both personal and professional development.

Elements of the role will be able to be performed remotely, but you will be expected to work from our offices in the New Forest at least 2 days per week and in time there will be a requirement to travel to client sites.

You will embark on an Academy programme which will give you exposure to a variety of tasks across multiple engagements, involving coaching and development from our team and professional training and qualifications.

In return you will be rewarded with a competitive reward package and the opportunity to join a thriving, growing Wealth Consultancy business.

Goals

- Looking for a career in change and transformation
- Interested in advancing your career in the Wealth industry
- Professional development in a change field typically focused on Project Management, Business Analysis
- Working in a small, growing and ambitious consultancy
- Attain real life project experience including client engagements
- Personal growth learning from our expert Wealth Consultants

Skills

- Personable and able to communicate effectively (verbal & written)
- Adaptable to changing environment
- Ability to cope with pressure and challenges
- Able to work at pace whilst maintaining high quality
- Strong attention to detail
- Ability to listen, understand and interpret requirements

Visit our website to register your interest and upload your CV: www.simplifyconsulting.co.uk/simplify-academy/

Role Profile: Junior Consultant



Role Title	Junior Consultant
Reporting Into	Academy Co-Ordinator
Role Banding	Tier 4
Summary	To learn and grow into a talented change expert within the Simplify team on a permanent basis, to support on engagements and embark on a development programme providing successful candidates with the skills, qualifications and experience to be an established Consultant in the future.

Responsibilities

You will

- Expand your tool kit, through coaching from our experienced team from technical to soft skills.
- Study for and attain qualifications in your chosen career path.
- Attain competency in various modules (covering areas in Business Analysis, Project Management, Wealth knowledge and soft skills) throughout the programme in line with the Academy Framework.
- Work on rewarding projects that have a significant impact on our clients.
- Take part in activities that contribute towards our fund raising targets.
- Be a contributing team member, working with colleagues to build trusting relationships and support the delivery of engagements.
- Support engagements where appropriate and as part of your growth and development.
- Experience different tasks that sit across various change roles such as Business Analysis and Project Management.

Values & Behaviours

- It is expected that all employees of Simplify Consulting adhere to the cultural values of tenacious delivery, professionalism and commitment, while maintaining their integrity and leading by example
- To display the behaviours of a junior consultant – to be willing to learn, committed to personal and professional development. Supporting the wider team and getting involved in business development and fund raising activities.

Experience

You will have a background (2-5 years) within the Wealth industry which typically could include the following areas/functions:

- Life, Pensions or Investments
- Advisor Network / Discretionary Fund Managers (DFM)
- Platform / Platform Providers
- Asset Managers
- Administrators
- Technology Providers

Qualifications

- Degree educated (Desirable)
- Financial Services Qualification (Desirable)

Package

- £30k starting salary with incremental increases throughout the 3-year Academy Programme
- 10% employer pension contribution
- Flexible working opportunity (Office location Cadnam)
- Commitment to professional development
- 25 days holiday plus public holidays